



Request for Consideration of
Council, Committee,
Commission or Board
Appointment

660 E. Civic Lane
Eagle, Idaho 83616

Phone: 208.939.6813
Fax: 208.939.6827

www.cityofeagle.org

Name: JAMES PATRICK MURPHY

Phone: (208) 938-6131

Address: 1071 N. FLY RIVER WAY

Email: JPMURPHY@SBCGLOBAL.NET

EAGLE, IDAHO 83616

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

RECEIVED & FILED
CITY OF EAGLE

FEB 25 2009

File: _____
Route to: _____

What would you like to accomplish by serving on this committee, commission or board?

MAINTAIN OR IMPROVE THE QUALITY OF LIFE
IN EAGLE, IDAHO.

PLEASE SEE ATTACHMENTS (COVER LETTER, RESUME AND REFERENCES).

James P. Murphy

February 23, 2009

JAMES PATRICK MURPHY
1071 N. Elk River Way
Eagle, Idaho 83616
(208) 938-6131 (R) (818) 400-1390 (B)
jptmmurphy@sbcglobal.net

Eagle City Council:

I have received information that the Eagle City Council is seeking a highly qualified individual for the position of City Council. For nearly three decades, I have worked hand-in-hand with private (contract) and municipal organizations, local, State and Federal law enforcement agencies, providing services to their neighboring communities and the people they serve. **I would appreciate the opportunity to serve in this capacity as a City Council member for the City of Eagle.**

I have been involved in the field of community services and law enforcement activities for municipal government, private sector and education for nearly three decades. During this time, I have been the catalyst to ensure that community services have been responsive to the needs of the community, progressive, professional, timely and applicable to its forecasted goals and objectives. I have developed and/or directed programs that have included training for City, County, State employees and private enterprises. In conjunction with my line and administrative (law enforcement) duties, I have been a professor (Master of Science), on university/college levels, possessing a State Teaching and Community College Supervisor Credential. For the past two decades, I have directed and supervised personnel (civilian and sworn), conducted research and integrated security operations, developed training (management personnel) and established specifications with corresponding MOE's. Programs that I have developed and implemented have been designed to meet or exceed individual needs of highly diverse communities and entities that involved executive, management, supervisor and subordinate personnel. I have created and performed the duties and responsibilities as a Group Commander for the Los Angeles Sheriff's Department (P.O.S.T, Management Certificate), which consisted of two specialized investigative divisions, representing a cadre of various law enforcement personnel (14 departments). My most recent position, enabled me to liaison with city managers (County-wide), personnel from federal and state agencies. A portion of my present and past duties have necessitated fiscal forecasting (budgeting and accounting for revenue resources), labor mediation and the designing and implementation of community programs. My reputation of being proactive, a motivator, an effective manager, while "thinking outside of the box" is my forte. I believe in working hard, setting and achieving goals and keeping the line "open" to build good communications.

Personally, you will find me to be highly motivated, professional and physically capable to perform. I look forward to the opportunity to maintain and/or improve the community that I reside, Eagle, Idaho. My professional experience, education and demeanor will make me a positive addition to Eagle's current City Council staff. Although I am submitting a resume, please feel free to contact me if you have any questions.

Truly yours,

JAMES PATRICK MURPHY

JAMES P. T. MURPHY

1071 N. Elk River Way
Eagle, Idaho 83616
(208) 938-6131 (R) (818) 400-1390 (B)
jptmmurphy@sbcglobal.net

Objective: To be selected as a City Council member for the City of Eagle.

"An energetic and progressive manager with 32 years of personnel leadership (administrative), management (operational-line), and support experience. An inherent talent for versatility and integrity, with a personal commitment to diversify, empowerment and the ability to build leadership within the work place. An outstanding reputation as an articulate and highly skilled manager, "people first" organizer and a proactive-oriented leader who consistently achieves committed goals. A dedicated leader that motivates personnel, provides expert guidance and promotes trust within the organization by treating his customers (internal and external) with dignity and respect."

PROFESSIONAL EXPERIENCE

College of Western Idaho

2009 – Present

College Adjunct. Develop and instruct courses that involve materials and concepts for the Criminal Justice System.

Union Institute & University/Moorpark College

2005-Present

Los Angeles/Moorpark, California

Advise police personnel and instruct (classroom) administrative classes to police (supervisory and management) personnel. Direct and oversee police personnel in the development of policies to ensure goals are established and met. Classes are upper level (300-400 series) and are designed for police managers. Created and taught POST approved courses for Bachelor Science degrees.

Ada County Sheriff's Office

2007 (3-5/4-17)

Training Supervisor. Designed training for sworn and civilian personnel. Projected budgets for training and subject matter for personnel. Position eliminated.

National Broadcasting Company (NBC)

2001-2005

Burbank, California

Director, Operations/Security (West Coast). Design, develop and implement operational related activities in a major communications/entertainment company. Line functions in Burbank, Glendale and various West Coast facilities. Supervise and administrate daily activities dealing with NBC employees (2640), staff and guests. Accountable to the parent company (General Electric) and NBC administrative staff. Liaison, coordinate and work with local, state, federal agencies TSA and Homeland Security), supporting West Coast activities in entertainment, news and the various studios. Established and administered the annual budget. Designed and implemented all security functions within NBC's parent facility.

Dreamworks-SKG (Glendale, Ca.)-Outsource

1999-2001

Securitas-Pinkerton (Los Angeles, Ca.)

Implement, administer, direct and supervise a major entertainment company. Fundamentally established daily operations (Personnel, HR, Operations) for a company expanding its operations. Created a positive influence

for personnel and supervisors alike. Met or exceeded every goal set forth by the parent company. Security Consultant (Operational Manager), line supervision of 39 personnel and the functional responsibility to review an additional 238. Direct personnel and supervise activities that deal with governmental officials and Dreamworks properties worldwide. Liaison with law enforcement agencies.

Los Angeles Police Department

1995-1999

**Taskforce for Regional Autotheft Prevention (TRAP)
(Burglary-Auto Theft Division)**

Group Commander (Lieutenant II), line command and investigative accountability for a multi-jurisdictional task force with Countywide (Los Angeles) jurisdiction. Directed the activities of 70 sworn and 48 civilian personnel, which targeted criminal organizations, property crimes, and/or commercial auto thieves. Coordinated investigators and agents from the FBI, DMV, District Attorney's Office, Department of Probation and Parole and various municipal and state agencies involved in the task force (TRAP) concept. Accountable for the investigation, planning, staffing, directing, organizing, budgeting (\$6.2 million), training, auditing and reporting of all activities associated with the Program. Reviewed all search warrants and their tactical/operational service. TRAP reported to 57-law enforcement agencies (direct contact with 17 COP) located within the County of Los Angeles. Conducted all internal investigations for police and civilian personnel.

Los Angeles Police Department

1993-1995

Burglary Auto Theft Division

Police Lieutenant II, Section Officer-in-Charge. Supervised a group of expert detectives who conducted highly sensitive and complex criminal investigations that involved organized crime and other specialized crimes against property. Responsible for management, selection, developments, training, budget and discipline of a divisional detective unit. Directed the activities of three detective sections utilizing 48 sworn and 6 civilian personnel with citywide jurisdiction. Court certified expert in several investigative fields.

Los Angeles Police Department

1991-1993

Fiscal Support Bureau (FSB)

Lieutenant II, Adjutant (Aide) to the Bureau Commanding Officer (Deputy Chief). Fiscal Support Bureau controlled the Department's fiscal operations (including \$575 million police budget), purchasing and warehousing of supplies, fleet acquisition and maintenance, and the receipt, custody, management and disposition of booked evidence. Directed, managed (and audited) the activities of four divisions consisting of 465 personnel, providing service to 3.5 million people in a 470 square mile area. Initiated, developed and trained supervisory personnel on management principals, legislative and fiscal review processes, affirmative action, harassment in the work place, labor relations (HR) and problem solving. Responsible for all internal investigations.

Los Angeles Police Department

1990-1991

Hollenbeck Detective Division

Lieutenant I, Detective Watch Commander. Supervised 58 sworn and civilian detective personnel charged with the investigation of all crimes occurring in Hollenbeck Area, a predominantly Hispanic/Asian urban community. In conjunction with my specific duties, I designed and initiated an outreach program, involving police/clergy councils, in an attempt to gain support from the community and combat gang activity. Implemented a volunteer work program, "DART," that utilized State, County and City funds, designed to target high risk juveniles, created the first (LAPD) automated gang tracking system, and initiated the first "community based policing" infrastructure in Hollenbeck Area. Initiated, reviewed and composed all internal investigations for misconduct.

**Los Angeles Police Department
Hollenbeck Area**

1988-1990

Lieutenant I, Patrol Watch Commander. Directed a group of police officers in a uniform patrol division. Command over 48 sworn and civilian personnel, including patrol, traffic, criminal investigations, management, selection, development and training of those under my direction. During this time, I implemented the "Z" car program to increase patrol efficiency and reduce response time, developed a community/police athletic program for community youth and young adults, organized a senior citizen group to participate in job seminars with unemployed youth.

**Los Angeles Police Department
Operations-Valley Bureau**

1984-1988

Detective III, Adjutant (Aide)/Detective Coordinator to the Bureau (Operations-Valley Bureau) Commanding Officer. Responsible to review and coordinate detective operations in five Valley detective divisions, serving 1.2 million people. During this time, organized and restructured the municipal and superior court details resulting in a more responsive and cost efficient system, developed a program to coordinate state and local resources to combat auto theft (CECAT), and developed detective time management programs to enhance detective operations and overall capabilities. Reviewed police operations and made recommendations when necessary to improve the quality of the overall process. Made risk management assessments (private and public sectors) for field/investigative personnel. Designed and implemented LAX's security operational plan that provides the security and safety to 100,000 travelers each day.

**Los Angeles Police Department
Internal Affairs Division**

1982-1984

Sergeant II, Investigator. Investigated complaints of misconduct against police officers and civilian employees of the City of Los Angeles. Initiated and completed the "LAX investigation," which included an investigation and a strategic plan to regulate the Department of Airport's activities at LAX. Designed and implemented at the direction and concurrence of COP and Director of Airports (LAWA). U.S. Constitutional/Criminal Law instructor (DOJ).

**Los Angeles Police Department
Juvenile Division**

1981-1982

Sergeant I, Administrative Section, Officer-in-Charge, Youth Programs Unit. Responsible for directing, supervising and coordinating the Department's Explorer Scout and Bicycle Programs. Redesigning the LAPD Explorer Program increased the overall participation from 87 to 1260 youths. LAPD Explorers provided community service to the City at a cost savings of nearly \$2.1 million annually. Created a major citywide improvement to the CRO.

**Los Angeles Police Department
Rampart Division**

1980-1981

Sergeant I, Uniform Patrol Supervisor. Assigned as a uniformed sergeant responsible for supervising patrol personnel. Investigated and responded to internal complaints. Established relationships with non-police community leaders and administrative staff. Oversaw development and implementation of safety programs within various communities.

**Los Angeles Police Department
Juvenile Division**

1979-1980

Detective II, Officer-in Charge, Child Abuse Unit. Investigate allegations of child abuse.

Los Angeles Police Department

1976-1980

West Valley/Van Nuys/Administrative Narcotics/Devonshire Detective Divisions.

Detective I. Investigated special problems, felony/misdemeanor crimes, narcotic violations, homicide investigations and all repressible crimes. Directed crime scene investigations.

Los Angeles Police Department

1970-1976

77 th Division and Devonshire Areas

Policeman. Assigned as a Senior Lead Officer, training officer, and police officer in a uniformed patrol division. Conducted undercover vice-officer operations, intelligence gathering and community relation duties. Both areas were culturally diverse communities. Special weapons and explosives instructor.

Los Angeles Police Department

1969-1970

Training Division

Recruit Officer. Attended training at the Los Angeles Police Academy.

Ventura County Community College District

1984-Present

Moorpark College

Professor. Responsible for instruction of students, at the college lever, in various subjects that has included: Administration of Justice (Criminal Justice), Forensic Sciences, Report Writing, Probation/Parole and Corrections, U.S. Constitution/Criminal Law and Search Warrants.

EDUCATION

California Lutheran University

Thousand Oaks, California

Master of Science, Administration of Justice

California State University, Long Beach

Long Beach, California

Bachelor of Science, Criminal Justice

Long Beach City College

Long Beach, California

Associate of Arts, Police Science/Sociology

Continuing Education (University of Southern California, University California at Los Angeles, California State University at Pomona, University of Virginia (FBI)

CERTIFICATES

California Commission of Peace Officer Standards and Training (POST)

Basic, Intermediate, Advanced, (Supervisory) Management.

The Board of Governors of the California Community Colleges

Community College Supervisor Credential (No. 256 MU 002)

California Teaching Credential

Instructor, Administration and Counseling certificate.

ORGANIZATIONS

Rancho San Antonio Boys Home (Chatsworth, CA.) - Director

Chatsworth, California
University of Southern California (Delinquency Institute) Association
Los Angeles, California
California Lutheran University Alumni Association
Thousand Oaks, California

COMMUNITY INVOLVEMENT

Holy Apostles Catholic Church
Meridian, Idaho

Rancho San Antonio Boys Home
Chatsworth, California

Veteran's of Foreign Affairs (family)
Los Angeles, California

Blind Children's Center of Los Angeles
Los Angeles, California

Work Related References

For
JAMES PATRICK MURPHY

Honorable Frank Johnson, Judge (Sup. Ct)	(818) 374-2707 (B)
5953 St. Laurent Drive	(818) 707-3640 (R)
Agoura Hills, California 91301	
Patrick Conmay, Nevada, Inspector General	(775) 887-3247 (B)
5500 Snyder Avenue, Bldg #17	(775) 887-3278 (C)
Carson City, Nevada 89702	
*Residence address available upon request.	
Arthur Lopez, Chief (Oxnard & LAPD, Ret'd)	(805) 469-1455 (B)
18922 Kilfinan Street	
Northridge, California 91326	
Marlin Trainer, MD (St. Luke Hospital)	(208) 866-8809 (B)
4534 Prickly Pear	(208) 342-9385 (R)
Eagle, Idaho 83616	
Ronald Frankle, Assistant Chief (LAPD, Ret'd)	(818) 789-5123 (B)
4534 Wortser Avenue	
Studio City, California 91604	
Brent Cornwall, Supervisor (Lt)ACSO, Ret'd)	(208) 898-1420 (R)
4310 N. Tall Grass	(208) 340-9308 (C)
Meridian, Idaho 83626	
Anthony H. Harper, Chief (Simi Valley PD, Ret'd)	(805) 522-6168 (R)
1850 Belhaven Avenue	(805) 583-6950 (B)
Simi Valley, California 93063	
Michael P. Hamilton, CEO	(714) 961-4457 (B)
6066 St. Augustine Street	(714) 781-8234 (R)
Riverside, California 92506	
WSR Communications Incorporated	
Brother John Crowe, C.S.C.	(818) 882-6400 (B)
21000 Plummer Street	
Chatsworth, California 91311	
Rancho San Antonio (Director)	
Dennis Zine, Councilman (City of Los Angeles)	(213) 473-7003 (B)
200 N. Spring Street, Suite 450	
Los Angeles, California 90012	
• Residence available upon request.	
John S. Bryan, Captain (LASD, Ret'd)	(714) 871-8753 (R)
1431 Paseo Dorado	(714) 871-6921 (F)
Fullerton, California 92833	jsbry@pacbell.net



Request for Consideration of
Council, Committee,
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Appointment

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CITY OF EAGLE

MAR 02 2009

File: 660 E. Civic Lane
Route Eagle, Idaho 83616

Phone: 208.939.6813

Fax: 208.939.6817

www.cityofeagle.org

Name: Jeanne Jackson-Heim

Phone: 255-6399 (home/cell)

Address: 463 Moraine Place
Eagle, ID 83616

Email: 955-8481 (work)
jeanne@jackson-heim.com

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

please see attached

Request for Consideration of City Council Appointment

Jeanne Jackson-Heim – March 2, 2009

jeanne@jackson-heim.com – 255-6399 (home/cell) or 955-8481 (work)

Municipal government is my passion. It is the government closest to the people, and I love the fact that it is non-partisan. I considered running for the city council in the last election, but we hadn't lived here very long and I wanted to familiarize myself with the community a little more before jumping into the fray. We love living in the "old" part of Eagle, and we appreciate our proximity to amenities and services that the downtown has to offer. I would like the opportunity to continue the ongoing efforts to enhance the downtown area of Eagle.

I have previously served one term as Mayor of Jackson, Wyoming (2001-2002). I was responsible for an annual total budget of approximately \$17 million, including enterprise funds for municipal sewer and water systems, and 110 FTEs. Eagle and Jackson share many similarities, and my experience in that role would allow me to "hit the ground running" here in Eagle. I have a good understanding of the time commitments that would be involved with a city council position.

As Mayor of Jackson, I represented the Town in negotiating a master plan and annexation agreement (over an 18-month period) for an 880-acre ranch adjacent to the Town of Jackson. Unfortunately, the annexation was unsuccessful at the polls, but the process gave me an excellent understanding of the various components involved with planning and growth/development issues in general. In addition, I started a bi-weekly column for the local newspaper entitled "Town Talk", which proved an effective tool for outreach and improving communication with the citizens of our community.

In addition, since September 2006 when I began employment as Executive Director of the Idaho Real Estate Commission, I have been able to identify several ways to implement cost-saving efficiencies and streamline operations for our state agency. I have the knowledge and experience to be an effective team member for City leadership during this important time of fiscal challenges to our community.

Thank you for your consideration. I would be honored to serve on the Eagle City Council.



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RECEIVED & FILED CITY OF EAGLE
MAR 03 2009
660 E. Civic Lane
File: Eagle, Idaho 83616
Phone in:
Phone: 208.939.6827
Fax: 208.939.6827

www.cityofeagle.org

Name: Don Roehling
Address: 2040 E. Holgate Ct.
Eagle, ID 83616

Phone: 939-4052 / 860-1399(c)
Email: don.roehling@hp.com

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
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- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

- 1) I would like to apply my skills in business management to the present challenges facing the city.
- 2) I believe that I can help increase community involvement in city government through this appointment
- 3) I can help the mayor and council achieve the best possible outcomes for city business that comes before the council.

Don Roehling
2040 E. Holgate Ct.
Eagle, ID 83616
(208)939-4052
(208)860-1399(c)

March 2, 2009

Eagle City Hall, Attn. Clerk's Office
660 E. Civic Lane
Eagle, ID 83616

Dear Mayor Bandy:

I am writing to express my most sincere interest in serving the City of Eagle as a member of the Eagle City Council. The duration of the appointment to city council will last through December 2009. Further, this appointment will be made by you, the mayor, with the consent of the council.

I have been a resident of the Treasure Valley for over 20 years and moved to Eagle approximately 12 years ago. I, along with my many friends and neighbors in Eagle, have witnessed the growth of our wonderful city over that time. I have found that the people who choose to call Eagle home do so for very similar reasons, whether they be long term residents or new citizens. We all value the quiet, relaxed and friendly atmosphere of our city.

We find ourselves in economically historic times. The challenges that Eagle faces have transitioned from managing rapid growth to dealing with dramatically shrinking revenue in an unbelievably short period of time. The changes in the macro economy have increased the level anxiety in our community for individuals and institutions alike. These times require clear objective thought and strong leadership on the part of all city officials. I believe that through service on the Eagle City Council that I can apply my skills and talents to the benefit of our city and all its citizens.

I am dedicated to my position as a member of the Eagle Planning and Zoning Commission. In my seven months of service on the Commission I have learned a great deal about our city government, community, and fellow citizens. I have been present for every minute the Commission has been in session over this time. I have worked with my fellow commissioners to find solutions to plans and issues affecting our fellow citizens. As you know, these issues can at times be controversial and contentious. I've enjoyed, along with my fellow commissioners, the experience of turning these situations into win-win outcomes in most (all?) cases.

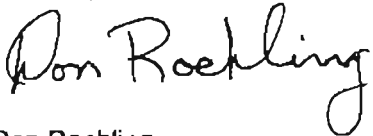
I am a professional business manager for a major corporation. In many respects corporate governance requires managers to operate in a manner similar to the public service sector. Decisions cannot be made in isolation. Actions must be able to withstand public scrutiny in every respect. I am successful in the

corporate environment because my motivations are shown to be of the highest integrity through my decisions and actions.

My specific job responsibilities in this difficult economic environment are to find efficiencies in how we utilize precious R&D budget dollars. This is a difficult job in a difficult time. It is imperative that I work with my team (please reference my resume) to find acceptable opportunities to reduce expenses while maintaining our ability to deliver excellent products to the market ahead of competitors. Further, changes must be effectively communicated to ensure that employee morale is not adversely affected.

After much private reflection, I would like to be a part of the city leadership that manages our city through these difficult times. I understand better than most the challenges that lie ahead. My skills and experience would be clear assets for our community as a member of the Eagle City Council. Further, my talents would be complimentary to those of the sitting Council members. As a successful professional manger with Hewlett-Packard Company I have experience dealing with very difficult situations and making difficult decisions objectively. It is my desire to apply my skills and knowledge for the benefit of our city and its residents. Please consider me for the open City Council position.

Kind Regards,

A handwritten signature in black ink that reads "Don Roehling". The signature is written in a cursive, flowing style with a large, prominent "D" and "R".

Don Roehling

Donald P. Roehling
2040 E. Holgate Ct.
Eagle, ID 83616
(208) 939-4052
(208) 860-1399 (c)

Objective: To apply my experience and education in service to the City of Eagle and its residents as a member of the City Council.

Summary: I have a very broad set of experiences as a professional manager with Hewlett-Packard Company and resident of Eagle. I believe that my experience managing large, complex programs (with budgets of several million dollars) combined with my education and talents position me to be successful as a member of the City Council. I am very motivated, achieve results through teamwork and work well across diverse groups of people. I strive to make work enjoyable for myself and that of others to strengthen relationships and maximize productivity.

Experience:

2007- present **Hewlett-Packard, Section Manager, Test and Verification (40 +/- people)**

I am a **second level manager** responsible for:

Disk Array Test and Verification

- I work closely with organizations dispersed through out the U.S. and globally.
- I manage an organization consisting of approximately 40 people
- I have a direct staff of 6 managers and highly skilled engineers
- The annual budget for my team is several million dollars

Senior Program Manager responsible for product test efficiency improvements for an organization with an R&D budget of \$200 million:

- I lead a team consisting of test managers from regions around the globe
- The team has delivered unprecedented savings through programs to reduce equipment in test environments by 30% to date
- Plans have been developed to achieve reductions of 50% by the end of FY'10

2005-2007 **Hewlett-Packard, Program Manager**

Senior program manager responsible for:

Advanced technology investigations:

- Identifying customer needs.
- Disk array software technology
- Managing a multi-million dollar budget.

Disk Array Software growth:

- work closely with a very diverse team representing marketing, finance, business strategy, supply chain, and each region business unit (field),
- establish appropriately aggressive goals, identify barriers, and work to resolve the blocking items
- financial research and analysis

Donald P. Roehling
2040 E. Holgate Ct.
Eagle, ID 83616
(208) 939-4052
(208) 860-1399 (c)

Organization Culture Core Team:

- provide input regarding the direction of the culture change initiative
- represent organization in core team meetings
- interact with the employees to understand their perspectives on culture
- work with organization staff to develop tactical plans for change

2003-2005 Hewlett-Packard, **Operations / Program Manager**

I assumed responsibility for **operations management**. Responsibilities included: developing operational and financial plans for the fiscal year(s), creating our performance metrics and monitoring our progress to plans, and developing information for the investment management process. I was given the special assignment to work with a cross divisional team to identify and implement **operational cost reductions**. Application of the opportunities to our division resulted in **several million dollars in reductions**.

I was selected to participate in the **HP Winning Edge for Senior Leaders** program. I completed the program in February 2005.

2001-2003 Hewlett-Packard, **Section Manager**, Mid-range array hardware (**40+ people**)

My responsibilities included: merging development teams from several sites to form a low/mid-range development team and development of low cost array controller concepts and hardware (mechanical and electrical). Our team developed the concepts for the next generation of low/mid-range arrays based on industry leading technology.

1999-2001 Hewlett-Packard, **Project Manager**, Virtual Array Controller Electronics (~ **15 people**)

Our team of mechanical, electrical, and reliability engineers developed three distinct array products in a 24 month period. The pace of development had not been achieved previously and resulted in fundamental changes in design approach.

I was selected to participate in the year long **HP LEAD** leadership development program.

1988-1999 Hewlett-Packard, Various project management and engineering positions.

Donald P. Roehling
2040 E. Holgate Ct.
Eagle, ID 83616
(208) 939-4052
(208) 860-1399 (c)

Education Purdue University, West Lafayette IN
Master of Business Administration
Graduated: May of 2006

HP Winning Edge for Senior Leaders
Completed: February 2005

HP LEAD – Leadership Development
Completed: May 2001

Purdue University, West Lafayette IN
Bachelor of Science in Mechanical Engineering
Graduated: May 1986

**Community
Service**

July 2008: I was appointed to Eagle Planning and Zoning Commission. I have attended every minute of the commission meetings since joining.

2008: Capitol Youth Soccer: volunteer for field set-up, clean-up, and officiating.

2004-2007: Volunteer youth soccer coach

2004: Volunteer member of Civil Air Patrol, youth cadet education



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660 E. Civic Lane
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Phone: 208-939.6813
Fax: 208-939.6827

www.cityofeagle.org

Name: Mark J. Miller

Phone: 939-0985

Address: 646 Palmetto Drive
Eagle, ID 83616

Email: mark0985@msn.com

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What would you like to accomplish by serving on this committee, commission or board?

- *Develop and implement a city sustainability program with the following outcomes:*

1. *Save the City of Eagle money and reduce the city's environmental footprint*
2. *Use sustainability as a tool for economic development.*
3. *Introduce sustainability principles to*

- *Opportunity Areas*

1. *Energy audits and efficiency*
2. *Green building and high performance*
3. *Renewable power*
4. *Waste reduction and recycling*
5. *Clean fuels and fleets*
6. *Alternative transportation*
7. *Health and environment*



Mark Miller

646 Palmetto Dr.
Eagle, Idaho
208-939-0985
mark0985@msn.com

March 5, 2009

Dear Council Members:

This cover letter is in reference to the City Council opening with the City of Eagle. I am very interested in pursuing this opportunity, and I am confident that my leadership roles, community services, managing environmental health & safety programs, and administrative experience would be very beneficial to the City of Eagle.

My 26 years as Site Environmental Specialist managing environmental programs at Hewlett Packard can be compared to administering environmental programs in a small city. These programs encompassed program development, staff training, and meeting regulatory compliance for the following programs: solid waste, air quality, ground and surface water, waste water pretreatment, chemical management, and large quantity hazardous waste generator with a budget in excess of over \$300,000 per year. I'm proud of the fact that over the last 26 years Hewlett Packard experienced no major environmental violations; In 2006 and 2007, the Waste Water Pretreatment Program received accommodations from the City of Boise for maintaining 100% compliance with wastewater discharge permit.

I feel one of my strongest contributions to the City Council position will be my creativity and wealth of ideas as they relate to environmental issues and programs. A number of years ago the City of Boise requested that I assist in developing a hazardous waste, household electronics recycling program for Ada County and the City of Boise. What came out of this program is a permanent household collection facility located within the landfill. I've also contributed to Boise State's College of Health Sciences Center for Excellence for Environmental Health and Safety in assisting in the development of the college's training program now available to regional businesses.

Twenty years ago the volunteer Chemical Emergency Response Team (CERT) at Hewlett Packard was unstable, experiencing a high turnover rate. At that time I was asked to direct CERT because management thought my innovative ideas would stabilize membership. Turnover was reduced to nearly zero, and CERT members are now recognized by their managers on performance evaluations and compensated for years of CERT service.

While working at Hewlett Packard, I directed environmental programs which received many awards and recognitions over the last 26 years including IACA State of Idaho Environmental Award, Boise City EnviroGuard Award, and Achievements in Hazardous Waste Reduction from Pacific Northwest Hazardous Waste Advisory Council. Also Idaho DEQ highlighted HP's environmental commitment and pollution prevention research during National Pollution Prevention Week in 2006.

Mark Miller

646 Palmetto Dr.
Eagle, Idaho
208-939-0985
mark0985@msn.com

Highlights of Qualifications

- ❖ 26 years experience implementing, training, and managing site environmental programs
- ❖ Extensive in-depth knowledge across a wide variety of site environmental programs (DOT, RCRA, TSCA)
- ❖ Managed site permits: Air, Tier II, Permit to Construct (PTC), Waste Water, Indirect Discharge Permit
- ❖ Developed and managed Site Environmental programs ISO 14001 certified
- ❖ Developed Site Environmental programs being used as case studies by multiple regulatory agencies
- ❖ Established EPA Performance Track program for Hewlett Packard Boise site.(only member in Idaho)
- ❖ No major site environmental violations in 26 years

Professional Experience, Education, and Accomplishments

- Experience:**
- *Managed, organized and coordinated a professional, effective and highly rated 20-member Chemical Emergency Response Team (20 years)
 - *Managed site RCRA hazardous waste program (Hazardous, Non-Regulated, and Universal waste streams)
 - *Responsible for the Site Chemical Approval and Chemical Inventory Program for one of Hewlett Packard's largest Corporation Sites (A Fortune 500 Top 50 Company)
 - *Responsible for the development and integration of the site's Solvents Management Plan
 - *Site Permitting, Waste Water, Indirect Discharge Permit (Boise City Public Works Dept.) Air Permit, Tier II, Permit to Construct (PTC) Idaho Department of Environmental Quality.
 - *EPA Title III, Section 312 Reporting 04, 05, 06, 07
 - *EPA EPCRA Section 313 Reporting 04, 05, 06, 07
 - *Conducted ergonomic assessments and building safety audits on a major corporate site.
- Education:**
- *Currently enrolled at Boise State University; working on an B.S. in Environmental Health/Risk Management
 - *Completed 61 hours of training meeting Federal Incident Command System
 - *Completed 21-hour semi-annual training on RCRA hazardous waste regulations
 - *Completed 3-day DOT/IATA/ICAO Transportation of Dangerous Goods Course
- Leadership:**
- *Created Boise site Solid Waste Management programs
 - *Developed Chemical Emergency Response Team (CERT) retention program
 - *Appointed by the City of Eagle, ID, citizen member--Ada County Air Quality Board
 - *Assisted in developing City of Boise EnviroGuard Environmental Protection Programs—selected as HP representative, Idaho Association of Commerce Industry (IACI) Environmental Committee Member
 - *Continued development of site's membership in EPA Performance Track program Member since 2004—only member in Idaho
 - *Responded to the following site emergencies as EHS Site Incident Commander (IC): fire, electrical, water, bomb, and terrorist

Mark Miller

646 Palmetto Dr.
Eagle, Idaho
208-939-0985
mark0985@msn.com

Page 2

Certifications and Awards:

- *Awarded 21 Hewlett Packard eAwards for outstanding leadership in managing site environmental programs
- *Recognized for oversight of Hewlett Packard Building 7 fire emergency; recognition for quick response, IC leadership, teamwork, and expertise--contributed to a successful outcome to a serious site emergency
- *Earned certification in Critical Generator Issues, Advanced RCRA hazardous waste regulations--Hazwoper 40-hour training, Hazwoper 8-hour refresher training
- *Accommodation for Waste Water, Indirect Discharge Permit (Boise City Public Works Dept.) for maintaining 100% compliance with wastewater discharge permit 2006/2007
- *Featured by Idaho DEQ during *National Pollution Prevention Week* (case study of environmental programs--Hewlett Packard Boise site) 09/06
- *Chosen by IACI, State of Idaho Environmental Award 2003
- *Recognized by Pacific Northwest Hazardous Waste Advisory Council for Achievements in Hazardous Waste Reduction (1989; recognized the Boise site)

References:

Stan Bastian
Former State Legislator and
Eagle City Council Member
Current College of Western Idaho Board Trustee
(H) 208-939-8272

Angela Deckers, Coordinator
Boise City Hazardous Materials
Public Works Department
Boise, Idaho
(W) 208-384-3983

Dale Stephenson, PhD
Director, College of Health Sciences
Center for Excellence for Environmental
Health and Safety
Boise State University
(W) 208-426-3795

Paul Rachetto (retired)
Regional Administrative Manager
Bureau of Reclamation
Pacific Northwest Region
(H) 208-869-4280

John Stewart, PhD
Material Science Laboratory
Boise Site
Hewlett Packard
Boise, Idaho
(W) 208-396-4322

I enjoy working with people, and I find that my working relationships have resulted in successful planning which influenced successful programs. I prefer a consensus communication environment where people feel comfortable contributing their ideas and talents. Currently, I serve as a citizen board member (representing the City of Eagle) on the Ada County Air Quality Board working with regional mayors and county commissioners managing the emission testing program; I am also a selection committee member of the City of Boise EnviroGuard Environmental Protection Program. I served eight years as an environmental committee member of IACI. Several years ago the City of Eagle (mayor and city council) asked me to develop and implement a comprehensive recycling program for the city. Under my direction, a committee was formed; we developed a city-wide recycling incentive program for the city of Eagle. This successful program has been used as a model in other cities in the Treasure Valley.

Eagle is a great city. As a life-long resident of the Boise Valley, the last 23 years living in Eagle, I treasure this community. With my diverse, in-depth environmental experience and dynamic ideas, I feel I can position the city to be a leader in developing and maintaining environmental programs. As the City of Boise grows and prospers, innovative programs can continue to ensure the integrity of Boise's environmental programs.

I am very excited about this opportunity, and I look forward to the opportunity to discuss my qualifications and experience with you.

Sincerely,

Mark J. Miller

Attachment: Resume



Request for Consideration of
Council, Committee,
Commission or Board
Appointment

660 E. Civic Lane
Eagle, Idaho 83616

Phone: 208.939.6813
Fax: 208.939.6827

www.cityofeagle.org

Name: Robert S. Bruce

Phone: 250-5139

Address: 2323 N. Seven Oaks Way
Eagle, ID 83616

Email: BRUCE.ROBERT@STANLEYGROUP.COM

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

RECEIVED & FILED CITY OF EAGLE MAR 04 2009 File: _____ Route to: _____
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What would you like to accomplish by serving on this committee, commission or board?

I would like to help position Eagle as the
most desirable place in the Treasure Valley to
live, work & play. I would focus on fiscal
responsibility coupled with a strong economic
development focus. Cooperation between
other governmental entities and the City
of Eagle needs to continue to be a
high priority. Eagle needs public transportation
options!

February 27, 2009

Mayor Phil Bandy
City of Eagle
P.O. Box 1520
Eagle, ID 83616

Subject: Open Eagle City Council Position

Dear Mayor Bandy:

The City of Eagle is a wonderful place to live, work and play. The open City Council position is of interest to me. I have resided in Eagle since 1994 and my family has owned property in Eagle since the early 1970s. I am a lifelong resident of Idaho and, as such, I know the values that Eagle residents and Idahoans hold dear. It is my desire to help position Eagle for continued success in the future by serving on the City Council.

You will find a resume attached with my experience and references. I have been very involved in the Community of Eagle since moving here. One of my proudest accomplishments was when I was appointed to serve on the Eagle Sewer District Board. I was subsequently elected to serve on that Board. It was a difficult time for the District. I believe that my experience helped the District to come up with an acceptable solution to the dilemma that faced them at that time. This solution saved the ratepayers of the District a lot of money and allowed the District to get back into the business of providing service to the rapidly growing area and avoid pending lawsuits.

I also advocated for the District to merge with City during my tenure on the Board. However, I could not convince the other Board members of the merit of this suggestion. I truly believe that it would have been in the long term best interest of the City and the ratepayers/constituents of the Eagle Sewer District. You cannot win them all as you know.

I am currently serving on the ESTech Board of Directors and the Eagle Urban Renewal Agency Board. I am also very active in the Eagle Chamber of Commerce. Through these activities it has become apparent to me that Eagle needs to reconsider some of its previously held tenets regarding how the City grows in the future. I participated in the University of Idaho study that looked at what we should plan for areas of downtown. Through that process, it became apparent that our current Comprehensive Plan needs to be modified to support what the majority of the participants in the process would like to see happen to downtown Eagle. As a member of the Urban Land Institute District Council, I have been exposed to the best and the worst aspects of urban/suburban development. We must address the changes that are coming about as a result of the economy, energy issues and demographics. We are in a different world and we must embrace it or be left behind by more progressive communities.

Page 2

As you are aware, I have been very heavily involved in the transportation industry in Idaho for many years. This may be the area where I can be most valuable as a member of the City Council. Eagle has many transportation priorities that need to be addressed. North/south connectivity, Highway 55/Eagle Road, Highway 16 and public transportation are just a few of those high priority issues. I have worked very closely with ACHD, ITD, VALLEYRIDE and COMPASS during my career. I also work closely with the Legislature and Governor's Office on transportation issues. I truly believe that I could help the City of Eagle achieve many of its long term transportation goals.

My career in the consulting engineering industry has given me the opportunity to work with municipalities throughout Idaho and the Pacific Northwest. I have had exposure to many cities and city governments. I am also a longtime member of the Association of Idaho Cities (AIC). I know that I can hit the ground running on many of the issues that the City of Eagle faces now and will face in the future.

I am prepared to serve the City of Eagle with you and the rest of the City Council. I am a good friend of Councilman Semanko and I look forward to getting to know Councilman Huffaker and Councilman Shoushtarian better. I am prepared to be interviewed for the open City Council position if you feel that my request for consideration has merit. Thank you.

Sincerely,

A handwritten signature in black ink that reads "Robert S. Bruce". The signature is written in a cursive, flowing style.

Robert S. Bruce
2323 N. Seven Oaks Way
Eagle, ID 83616
939-1297
250-5139
brucerobert@stanleygroup.com

Robert S. Bruce
2323 N. Seven Oaks Way
Eagle, ID 83616
939-1297
250-5139
brucerober@stanleygroup.com

WORK EXPERIENCE

Project Principal – Stanley Consultants (National and International Engineering Firm)

Vice President – CH2M HILL (National and International Engineering, CM and Program Management Firm)

Vice President and National Director – HDR Engineering, Inc. (National Engineering Firm)

Water Resources and Hydropower Project Development Manager – Morrison Knudsen Corporation

American Government and Economics Teacher, Football and Skiing Coach – Boise Independent School District

BOARD, COMMITTEE AND ASSOCIATION EXPERIENCE

Eagle Chamber of Commerce

Eagle Island State Park Committee

Eagle Sewer District – Board Member and Vice Chairman

ESTech Board Member and Co-Chairman of the Real Estate & Infrastructure Committee

Northwest Small Hydropower Association – Board Member

National Hydropower Association

Northwest Electric Light and Power Association – Committee Chairman

Northwest Public Power Association

Association of California Water Agencies

National Water Resources Association

Pacific Coast Power Association

Washington PUD Association

Oregon Water Congress

Idaho Water Users Association

Washington State Water Resources Association

Boise Metro Chamber of Commerce – Transportation and Local Government Committee Chairman

Nampa Chamber of Commerce – Transportation Task Force Chairman

Meridian Chamber of Commerce – Transportation Committee Chairman
Urban Land Institute – Idaho District Council Board Member
Eagle Urban Renewal Agency Board Member
Idaho Association of Commerce & Industry
Association of Idaho Cities
Idaho Association of Counties
Associated General Contractors of Idaho
Idaho Association of Highway Districts
Idaho Steelhead and Salmon Unlimited
Idaho Rivers United – Middle Fork Salmon River Society Member
Ducks Unlimited
Boise State University Varsity B Club
Boise State University Football Coaches Club
Boise State University Alumni Association

EDUCATION

St. Joseph's – Boise, Idaho
Bishop Kelly High School – Boise, Idaho
Boise State University – BA and MBA (Former BSU Football Player 71, 72, 73)

REFERENCES

Dave Bieter – Mayor of Boise
Tom Dale – Mayor of Nampa
Greg Lanning – Pocatello Public Works Director
Joe Scott – Albertson Foundation & Alscott
Tom Basabe – President, Land & Livestock Group, Simplot Company
Norm Semanko – Idaho Water Users Association & Eagle City Councilman
Mark Bowen – Area Office Manager CH2M HILL and Chairman of the Boise Metro Chamber of Commerce Board
Julie Pipal – Boise Valley Economic Partnership
Art Berry – Arthur Berry & Company
Kipp Bedard – Micron Technology, Inc.
Velma Morrison – Harry W. Morrison Foundation
Chuck Winder – District 14 Senator, The Winder Company
Cecil Andrus – The Gallatin Group
Phil Reberger – Sullivan & Reberger
Dave Butzier – Washington Group International and Connecting Idaho Partners Manager
Ben Yursa – Idaho Secretary of State
Bethine Church
Mike Moyle – District 14 Representative, Idaho House of Representatives Majority Leader
Ron Bath – Winding Creek Developers
Mary May – M3 Companies



Request for Consideration of
Council, Committee,
Commission or Board
Appointment

660 E. Civic Lane
Eagle, Idaho 83616

Phone: 208.939.6813
Fax: 208.939.6827

www.cityofeagle.org

Name: JOHN GRASSER

Phone: 208.939.3165

Address: 1745 E. STONYBROOK CT.

Email: JJG-EAGLE@Yahoo.Com

EAGLE, ID 83616

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

PLEASE REFERENCE THE ATTACHED LETTER OF INTENT
FOR MY THOUGHTS AND EXPECTED ACCOMPLISHMENTS
IF I AM APPOINTED AND CONFIRMED TO SERVE.

Thank you.

John Grasser

March 4, 2009

Eagle City Hall
660 E. Civic Lane
P.O. Box 1520
Eagle, Idaho 83616

Subject: Letter of Intent for the Appointment to City Council

Dear Mayor Phil Bandy and Members of the City Council,

I hereby wish to offer my services to the City of Eagle and request your consideration of me for the appointment to the City Council.

Working with the Eagle City staff, Council, Mayor and community, I expect to contribute my business and life experience toward improving our current city budget and fiscal process and adding a business-wise level of thoughtful decision making guidance to the Eagle City leadership. I would intend to inspire a new level of community communication, offering new ideas in which our citizens could take an active and participatory role in city affairs.

I deeply care about the future of our fine city. As such, I consider it my duty to offer my services to our city and most importantly, to all my fellow citizens, as a short-term council member. As a strong value-based American and City of Eagle citizen, I conduct myself with a high moral and ethical set of standards, and I would therefore be bound by the same high level of conduct and open-mindedness as a City of Eagle Council member.

I thank you for your consideration of me for this appointment.

A handwritten signature in black ink, appearing to read "John J. Grasser", with a long horizontal line extending to the right.

John J. Grasser
1745 E Stonybrook Ct.
Eagle, Idaho 83616

John J. Grasser

1745 E Stonybrook Ct, Eagle, Idaho 83616

Career Summary

Business executive with a proven track record of delivering successful solutions and enabling bottom-line company growth. Proven industry experience in software, high technology, professional services, engineering, banking and healthcare. Extensive, broad-based experiences in technical and business environments, possessing technical savvy with a strategic business vision.

Key Leadership Strengths

- Create cross-functional team environments to achieve business objectives
- Key player in several global merger & acquisition projects
- Commit to customers success and building solid business relationships
- Emphasis on financial and resource management
- Balance of strategic and operational management
- Extensive International and remote management experience

Career Experience

My experiences span over 25 years of managing technical operations and strategic leadership for companies having geographically distributed sites throughout North America (US and Canada) and internationally (Europe and Asia). My leadership extends throughout all areas of business operations, making the most effective use of business process and technology. The following will provide you with highlights of my experiences.

My key areas of experience and accountability include:

- **Management Responsibilities:** I have been Reporting to CEO's, Vice President & CIO's, where I have been accountable for staff management, client relationships, business process improvement and work as a business partner with all my customers to develop long term business strategies that drive down our costs and drive up revenue recognition. I have been a member of the Executive Leadership Teams, the Executive Operations Team's and a participant in Board of Directors activities.
- **Security and Intellectual Property protection:** Consulted, designed, planned and implemented physical and electronic security measures to protect company data, client confidentiality, and overall enterprise integrity through the multi-faceted use of security software tools (firewalls and DMZ's, etc), formation of strong policies and procedures (including continuous audits), Physical security measures (surveillance, access, etc).
- **Financial Management:** Developed, managed and accountability for annual IT budgets ranging from \$5MM to \$15MM. Significant financial leadership reducing operational budget's over 80%, executed by fully streamlining operations and major vendor contracts, and lowering costs by millions and driving up cost efficiency.
- **Technical Operations:** UNIX (HP, Sun and IBM multi-platform environments), WINDOWS PC/NT server and desktop environments, Cisco networking (LAN/WAN) and security, telephony and Helpdesk.
- **Call Center Operations:** Throughout my career, I have established and managed call centers and helpdesk functions as an important aspect of my technology leadership and customer success.
- **Technical and Business Team Leadership:** Management of Technical and Cross-functional business teams ranging in size from 25 to 260 (direct reports ranging from System Administrators to Group Directors).
- **Business Applications and Process:** SAP, PeopleSoft, Remedy, Peregrine Systems, Siebel Systems and Soffront (CRM), Oracle, Ariba, E-learning, Interwoven (WEB content management system) Time accounting and reporting, WEB-based customer care.
- **International experience:** Direct management, project and collaboration responsibilities in the European and Asia/Pacific theaters of operation. I was an ex-pat for two years, residing in London, during last major Cadence assignment. I also provided leadership of the technology operations for the Cadence Worldwide Design Centers for 4 years.

John J. Grasser

- **Mergers & Acquisitions:** Key player with several M&A's over 7 years, participating as a core team member representing IT throughout the process.
- **Vendor Management:** Extensive use of vendors for various purposes, blending in-source/out-source decisions in augmenting exiting staff or full project development, decisions based on ROI.

Education

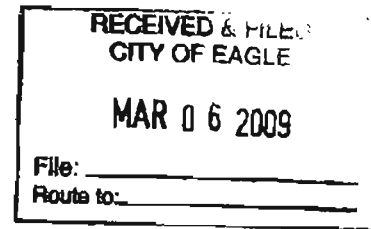
Eastern Michigan University, Ypsilanti, Michigan
Bachelor Business Administration - Operations Research

University of California San Diego, San Diego, California
Leadership and Management Program for Scientists and Engineers
(Company sponsored graduate-level business program)

Awards

Special Achievement Award for Technical Innovation saving \$2MM
Excellence Award for establishing PCB Design Center in Northern France
1999 Cadence Presidents Club (Hawaii) appointed by the CEO for leading the Y2K program
Presidents Pinnacle Award selected by the CEO for leadership and program achievements

Russell Van Liew
97 E. Fisher Dr
Eagle, ID. 83616
March 5, 2009



Mayor Phil Bandy
City of Eagle
660 E. Civic Lane
Eagle, ID. 83616

Dear Mayor Bandy:

I am writing in regards to the City Council seat left vacant by the departure of Councilman Guerber. I believe that every citizen owes it to the community to give back in accord with his or her abilities and interests. While I am not a career politician, I am a concerned citizen of 13 years who wants to make sure that Eagle can be what its citizens need. Therefore, I would like to be considered for the City Council seat that Mr. Guerber has left open.

My background is in the knowledge engineering area, where I have worked over 10 years. I am a program manager working with business to make sure information gets to where it needs to be.

I am also one of the moderators of the Voice of Eagle. I felt that some of the citizens of Eagle were not aware of what was going on in the city and needed a better way to stay informed. The Voice of Eagle was created to help citizens discuss their thoughts and opinions on what matters to them as well as a mechanism to let people know what is happening in the city.

As you may recall, I was also a member of the City of Eagle Communications Task Force where I worked with other concerned citizens. Being able to take the thoughts and concerns that I learned from the members of VOE and bring it to a Task Force was a great chance for community involvement. I hope to be able to continue that effort as a member of Eagle's City Council.

I look forward to the opportunity to work with yourself, Councilmen Huffaker, Semanko and Shoushtarian as well as all the City of Eagle employees that keep our great City going.

Sincerely,

Russell Van Liew



Request for Consideration of
Council, Committee,
Commission or Board
Appointment

660 E. Civic Lane
Eagle, Idaho 83616

Phone: 208.939.6813
Fax: 208.939.6817

www.cityofeagle.org

Name: Russell Van Liew
Address: 97 E Fisher Dr
Eagle, ID. 83616

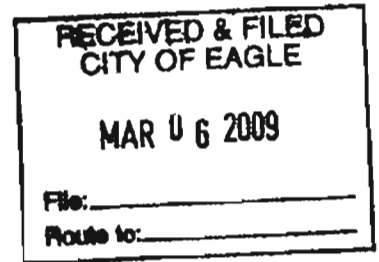
Phone: 939-7217
Email: rvanliew@q.com

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

I would like to work with the residents in and around the City of Eagle to help
ensure that their quality of life, security and wishes are heard, understood and
acknowledged. I hope to work with the businesses, surrounding cities and other
organizations that interact with Eagle to better understand how we can network
to make a better city for our citizens.



March 6, 2009

City of Eagle
660 E. Civic Lane
Eagle, ID 83616

Re: Request for Consideration
City Council Vacancy

Dear Mayor and City Officials:

Please consider me for the vacancy on the Eagle City Council. I am a registered voter and resident of the City of Eagle. The Request for Consideration form and my resume are attached.

If appointed I would rely on a variety of experiences to serve well in the position. I have been an investment advisor for over a decade, and I have over five years of commercial banking experience. I enjoy working with individuals and businesses of all sizes, and having served on the Board of Trustees for the East Bonner County Library District in Sandpoint, Idaho, I bring some familiarity of public service and civic financial requirements.

I enjoy living in Eagle and I think that serving in this capacity would be a great way to be connected to our community. I believe my background is well-suited to the position.

Thank you in advance for your consideration.

Sincerely,

Robert Teffeteller



Request for Consideration of Council, Committee, Commission or Board Appointment

660 E. Civic Lane
Eagle, Idaho 83616

Phone: 208.939.6813
Fax: 208.939.6827

www.cityofeagle.org

Name: Robert G. Teffeteller
Address: 2319 E. Halsey Drive
Eagle, ID 83616

Phone: (208) 440-5995
Email: rgtesq@gmail.com

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

As a resident and fan of the City of Eagle, I would like to help plan for and manage the

growth and change that will occur with changes in the economy. As property values

languish, City revenue shortfalls in property taxes, residential planning and zoning fees,

and building permits will have to be made up elsewhere or residents will have to prepare

for a decrease in services. I enjoy working strategically to achieve the best results with

limited resources, and I would like to see Eagle grow in popularity as home for businesses

and as a destination for families interested in a well-developed and economically healthy

community.

Experience

Thomson Reuters, Boise, ID
Sales Associate**2007 to Present**

Outside sales representative (sell online legal research, software, and books) for \$4 billion legal publishing company. Responsible for all sales and business development in assigned territory to small (1-29 attorneys), medium (30-80 attorneys), local government, county, state, and federal government accounts. Sales goals include client retention and upgrade, new business, and revenue targets. Apply consultative selling skills to expand mature relationships and develop new accounts by prospecting, calling, and setting 12-15 appointments per week.

East Bonner County Library District, Sandpoint, ID
Trustee**2005 to 2007**

Elected member of the board of trustees. Met monthly as full board, and periodically in committee, to review and approve extraordinary budget requests, new policy and policy change requests, and other items as proposed by library director and staff. Served on finance committee (development of annual \$2.5 million operating budget), as chair of the technology committee, and member of the marketing committee. Conducted annual salary and performance review of the library director. Responsible for ensuring that the library operated functionally and financially in the best interest of its taxpayer and patron constituents.

Sandpoint Waldorf School, Sandpoint, ID
Trustee, Treasurer**2005 to 2007**

Member of the board of trustees, treasurer, and chair of finance and fundraising committees. Assisted school with cash management, budgeting, and extraordinary budget requests. Met weekly with administrator to develop \$500,000 annual operating budget, review financials, and track progress of accounts receivable and donations. Developed fundraising campaigns and literature and achieved 115% of fundraising goals. Established first retirement plan for teachers and staff. Served as chair of annual auction events and raised over \$40,000.

Sandpoint Advisors Inc., Eagle, ID
President**2005 to Present**

Founder of Idaho registered investment advisor providing investment advisory services, financial planning services, and consulting services. Advisory services provided to individuals, trusts, and small businesses.

Charles Schwab & Co., Inc., Santa Rosa, CA
Investment Specialist**2003 to 2004**

Developed fee-based wealth management solutions for new and existing clients of Charles Schwab to convert transactional business to more profitable long-term cash flow oriented business. Exceeded business development goals and sales targets and generated over \$40 million in asset transfers thereby improving the profitability of assigned accounts. Provided clients a wide-range of investment solutions including equities, fixed income, mutual funds, annuities, life insurance, banking and mortgage solutions, and advisory (fee-based) services, including separate account management.

Banc of America Investment Services, Inc., Napa/Sonoma Counties
Financial Advisor**2002 to 2003**

Partnered with Premier Banking Associates to develop comprehensive wealth management solutions for bank clients. Grew existing account relationships by 100% or more by capturing assets and accounts clients held with other institutions. Applied consultative selling skills to identify growth opportunities for Bank of America. Cross-sold bank products to investment clients not currently with the bank. Generated millions of dollars in referrals to mortgage, business banking, commercial banking, and treasury management groups within bank.

Bank of America, N.A., Napa, CA
Small Business Client Manager**2001 to 2002**

Grew 250 client portfolio of small business clients (businesses with \$1 to \$10 million in annual revenues) by 50% to 375. Sold \$12 million in loan and \$6 million in deposit business. Utilized selling skills to deepen client relationships by developing business in SBA loans (7a, Express, 504), conventional loans and lines, leasing solutions, merchant and treasury management services, deposits, and all related consumer products such as mortgages, home equity lines, and credit cards. Partnered with clients to increase their sales and generated business in local market through outreach, volunteer activities, and participation on board of local economic development agency.

SafeWeb Inc., Oakland, CA**2000 to 2001****Business Development Manager, General Manager, General Counsel**

Created sales and marketing channels for world's largest consumer online privacy service. Initiated and developed relationships with C-level executives for potential software licensing deals. Sourced, negotiated, and closed complex technology transfer and licensing agreements worth approximately \$4 million. Identified and developed strategic partnerships with portals, other Internet firms needing data and privacy protection.

Commercial Bank of San Francisco, San Francisco, CA**1996 to 1999****Portfolio Manager, SBA Lending**

Managed \$35 million SBA loan portfolio from signing to payoff. Classified loans by repayment status, arranged for credit restructurings where necessary, and liquidated all defaulted non-performing loans per SBA liquidation procedures. Communicated recovery status with SBA and protected SBA loan guarantee by acting within SBA SOP guidelines for management and liquidation. Utilized legal expertise to substantially increase loan recoveries and reduce costs to the bank. Sourced buyers for collateral for failed loans to improve recovery on assets.

United States Small Business Administration, San Francisco, CA**1994 to 1996****Attorney Liquidator, Portfolio Management**

Managed a \$30 million portfolio of delinquent and defaulted SBA disaster/guaranteed loans. Liquidated a \$24.5 million SBA disaster loan; the largest loan in liquidation in SBA history. Foreclosed on single-family, multi-family, industrial, and commercial real estate. Negotiated the sale of 36 parcels of distressed government-owned real estate, several valued in the millions of dollars. Managed 200,000 square feet of commercial real estate (office and retail), drafted and negotiated leases with national and statewide tenants. Instigated federal/county/city partnerships to enhance marketing, sale, and redevelopment of distressed properties. Negotiated debt compromises and loan assumptions with borrowers and other lenders.

Attorney at Law, California**1994 to Present**

Active member of the California Bar. Negotiate and draft all manner of business contracts including leases, loan modifications, notes, and complex software licensing agreements. Advise and assist the formation of several startup businesses. Practice has included individual income tax preparation and tax planning advice.

Education**Golden Gate University School of Law, San Francisco**

Juris Doctor - May 1993

Class Rank: Top 29%

Honors: Dean's List; Corporate and Commercial Law Award; American Jurisprudence Award - Commercial Transactions I

University of California, Berkeley

Bachelor of Arts, Economics - May 1988

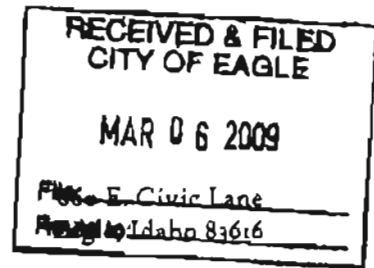
Major G.P.A.: 3.7/4.0

Overall G.P.A.: 3.5/4.0

Honors: Dean's List; Golden Key National Honor Society



Request for Consideration of
Council, Committee,
Commission or Board
Appointment



Phone: 208.939.6813

Fax: 208.939.6827

www.cityofeagle.org

Name: LOIS OTTING Cove/ll'

Phone: 208-939-9170

Address: 688 PALMETTO DR
Eagle, ID 83616

Email: elcove@cableone.net

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

ATTACHED

What would you like to accomplish by serving on this committee, commission or board?

I would like to serve our great city with strong and reasonable direction during these difficult times. I have lived in Eagle since 1985 and have often thought of getting involved with the city council. The vacated seat on the council has given me that opportunity and I would be proud to represent the people of Eagle, Idaho.

Lois Otting Covelli
688 Palmetto Dr.
Eagle, ID 83616

March 5, 2009

City of Eagle
660 E. Civic Lane
Eagle, Idaho 83616

Attention: Eagle City Council

To Whom It May Concern:

I would like to be considered for the city council seat that was vacated by Mr. Guerber. The opportunity to serve on the council has always been of interest to me, but my family life has restricted my involvement till now.

I have lived in Eagle since 1985 in the same house and on the same street. We have watched the city go from a small rural town just over a thousand to a thriving city. I'm very proud of how the city has developed and would continue to choose strong, slow, and planned growth. Although I have lived in the same house for so many years that does not mean that my work experience has been one dimensional.

My past experience has been primarily in a financial or accounting position from many different industries. I have experience in the private, corporate, and public sectors. The diversified work experience has been very helpful in making well rounded and global decisions. This and my strong integrity are the reasons I should be considered for this seat.

Thank you for your time.

Sincerely,

A handwritten signature in cursive script that reads "Lois Otting Covelli". The signature is fluid and elegant, with the first letters of each word being capitalized and prominent.

Lois Otting Covelli

Lois Otting Covelli

688 Palmetto Dr. Eagle, ID 83616 208-863-9471
elcove@cableone.net

Current position

IT Field Technician for the Meridian School District, Meridian, Idaho. Independently administer and maintain computer equipment, network infrastructure, and specialized software at a Middle School and three elementary schools. Work with district personnel and school administration and personnel to deliver dependable computer access and reliable software applications for the education of their students. Held position from 2006 – present.

Experience

Computer Lab instructor and technical support for Eagle Hills Elementary, Meridian School District. Responsible for computer software instruction for grades K-5. Held this position from 2002 – 2006.

Established a not-for-profit organization in 1995 to provide Irish Arts and Culture for Southwestern Idaho. Original Board member and founding committee member of Irish Heritage of Idaho, Inc.

- Co-President of Tiernan Irish Dancers, Inc., Boise not-for-profit organization.
- Held the Treasurer, Secretary, President, and promotional position of Irish Heritage of Idaho, Inc. for three years from 1995 to 1998.
- Established organizational procedures and regulations for the organization.
- Administered promotional schedules and special event publications
- Aggressively sought contributions to maintain operations and raise awareness of Irish Heritage of Idaho, Inc.
- Successfully increased the membership enrollment from three families to 50 families during the campaign.

Employed by **Hewlett Packard** in Boise, Idaho in the Accounting and Finance department. 1985 –1992

- Published and assisted in organizing the financial reports for the global *Laserjet* product line. This position required extensive teamwork skills and computer software knowledge.
- Primary Payroll and Customer Service Representative in the Boise Division for three years. Employee base range grew from 1200 to 2200 during that time period.
- Repeatedly awarded for excellent people skills and strong teamwork abilities.
- Worked in various corporate accounting operations and special projects.

First Security Bank, Boise, Idaho. Accounting Department. Responsibilities included basic account clearinghouse duties, repurchase agreements, discount window and large domestic and international accounts management.

Other notable positions and work experience. Details available upon request.

Insurance and Construction, Corporate Accounting positions.

Education

Boise State University, Boise, Idaho Bachelor of Business Administration, Marketing.

References

Jackie Haxton – 938-0853, Greg Wells – 939-8383, more upon request



Request for Consideration of
Council, Committee,
Commission or Board
Appointment

RECEIVED & FILED
CITY OF EAGLE

MAR 06 2009

660 E. Civic Lane

Eagle, Idaho 83616

Route to:

Phone: 208.939.6813

Fax: 208.939.6827

www.cityofeagle.org

Name: Teresa Yragui Phone: 939-4460 / 724-1007 (cell)
Address: 14162 N Echo Creek Place Email: teresa.yragui@men.com
Eagle Idaho 83616

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

Service to my city as described in the attached
letter.

I would like to be part of the effort to guide
Eagle's growth, especially through this
rougher economic climate.

I'm glad to provide references when
you are ready.

Teresa Yragui

1462 North Echo Creek Place ♦ Eagle, Idaho 83616 ♦ 208-724-1007 teresayragui@msn.com

March 5, 2009

Mayor Phil Bandy
City of Eagle
660 East Civic Lane
Eagle, Idaho 83616

Re: City Council Opening

Dear Mayor Bandy:

Please consider me an applicant for the open position on the Eagle City Council for the remainder of Steve Guerber's term.

I have been an Eagle resident since 1993, and live in the Echo Creek subdivision off Floating Feather Road and Highway 55. I am proud to call Eagle home, and would like to do my part towards helping guide Eagle's growth and to assist in any way that I can during these challenging economic times.

I have a background that I think will be useful to the City in facing these challenges:

- I am a small business owner, and know what kinds of challenges and opportunities face Eagle businesses.
- I have a deep and varied background in financial services, including working in municipal finance and helping various municipalities with both cash management and trustee's duties for municipal bonds. I understand the legal and political constraints around infrastructure funding decisions.
- I have a long record of community service to area non profits such as the Women's and Children's Alliance, Girl Scouts, The Idaho Botanical Garden and Bishop Kelly High School.
- I have had budget oversight responsibility for multiple organizations.
- My nonprofit Board experience gives me respect for the consensus building that must occur for effective council function.
- I understand and respect the council's fiduciary obligation to the citizenry it serves.

The improvements made in the fifteen years since I moved to Eagle have been impressive. Merrill Park and the Greenbelt, Guerber Park, the new Library and City Hall are great new assets to our community. The City has done a good job of citizen involvement and outreach, and I am excited by the possibilities for the new Eagle Star Technology Corridor. It would be a privilege to be part of the effort to continue to take Eagle forward.

I am happy to answer any questions you may have regarding my experience or my views.

Sincerely,



Teresa Yragui

Teresa Yragui

1462 North Echo Creek Place ♦ Eagle, Idaho 83616 ♦ 208-724-1007 teresayragui@msn.com

Summary of Qualifications

Independent Financial Advisor, operating an advisory practice for individuals and non profits, located in Boise, Idaho. Thirty years of experience in financial management roles for banks and investment companies. Extensive involvement in volunteer leadership roles in the Treasure Valley.

- Past responsibility for **cash and investment management services to several Idaho cities, agencies, hospitals, universities.**
- Knowledge of **bonds, certificates of participation, and other funding mechanisms for municipalities.**
- Speaker and technical resource for **Idaho Association of County Treasurers**, twice presenting on the topic: **"Cash Management with Permitted Investments."**
- **Finance committee member and two-time Treasurer**, the Women's and Children's Alliance (WCA), Boise, Idaho. **Responsible for financial oversight**, monthly financial reports to the executive board.
- **Liaison to auditors for the WCA Board**, and in charge of financial committee recruitment.

Professional Background

NORTHWEST FINANCIAL GROUP *Boise, ID*

2005 – present

Independent Financial Advisor

Advise over 70 individual clients and their families, as well as non-profit organizations in financial portfolio strategies. Dedicated to assisting people to successfully set and achieve financial goals. Specialize in retirement planning, and creating balanced and individualized investment plans. Maintain up-to-date knowledge of estate planning, tax and investment issues to more effectively serve clients. Broker Dealer is First Allied Securities, Inc., clearing firm is Pershing, LLC.

MORGAN STANLEY *Boise, ID*

2001 - 2005

Financial Advisor

Advised individuals and non-profit organizations in investment strategy and managed investment accounts. Developed client base through use of public speaking, educational seminars and direct contact with potential clients. Maintained expert knowledge of a wide variety of investment vehicles including mutual funds, equities, fixed income products, alternative investments, separately managed accounts, insurance and annuities.

FIRST SECURITY BANK *Boise, ID*

1992 – 2000

Vice President, Institutional Marketing (1997 – 2000)

Directed sales and marketing of trust, investment management and administrative services for qualified retirement plans, charitable accounts and institutional accounts in Idaho and Oregon.

- Oversaw expansion of institutional trust services to First Security Bank of Oregon.

Vice President and Manager, Business Trust Division (1992 – 1996)

Managed Employee Benefits, Institutional Trust, Corporate Trust Departments, employing 20 professional staff and with annual revenues in excess of \$2 million. Increased net income an average of 25% per year for three years.

- Managed the department responsible for municipal bond projects in Idaho, including service to all varieties of political subdivisions.
- Redesigned processes and restructured staff to improve productivity. Able to achieve substantial revenue growth with only 1.5 FTE's added over four years.
- Acted as group leader for redesign of Institutional Trust processes/structure. New processes adopted for implementation in Idaho, Utah and New Mexico, saving \$500 thousand, annually.

BANK ONE TRUST COMPANY *Youngstown, OH*

1990 – 1992

Employee Benefits Department Manager

Oversaw administration of retirement plan and corporate cash management accounts for Youngstown, Warren, East Liverpool and Steubenville, Ohio offices. Managed sales function for trust and investment services for four offices.

- Chosen by peers as chairperson of statewide product committee charged with development of strategy for product improvement.

KEY TRUST COMPANY OF THE NORTHWEST *Portland, OR*

1986 – 1990

Vice President of Business Development (1989 – 1990)

Marketed employee benefits trust services internally and externally. Developed and implemented an internal marketing education program to increase qualified referral of existing bank clients from a network of over 40 branch locations.

Employee Benefits Department Manager (1987 – 1988)

Managed a staff of seven responsible for 1,285 accounts worth over \$300 million. Chaired conference on tax and legal issues impacting retirement plans for trust clients.

Product Manager (1986 – 1987)

Launched a new investment fund. Directed advertising agency in design and production of marketing procedures. Supervised sales process and staff both internal and external.

SUMITOMO BANK OF CALIFORNIA *San Francisco, CA*

Progressively responsible roles over a seven year period.

Education and Professional Licenses

General Securities Representative (NYSE/NASD), Series 7 and Series 63, Registered Investment Advisor, Series 65, Futures Managed Funds Series 31, Insurance licenses, Life, Disability, and Variable Life
 Certified Retirement Services Professional (CRSP) designation from Institute of Certified Bankers
 Leadership Training, First Security Bank
 Investment Analysis and Sales Training, Morgan Stanley

City College of San Francisco, San Francisco, CA
 University of California at Berkeley, Berkeley, CA
 Boise State University, various economics classes

Community and Professional Activities

Women's and Children's Alliance (WCA) board member, 2001 – present

- Finance committee member and chair. Instituted investment policies and improved clarity of financial reporting
- Chair of subcommittee to establish an endowment for the organization
- Twice served as Treasurer for the organization
- Executive Committee member, responsibility for policy making and board governance oversight

Silver Sage Girl Scout Council, 2008

- Nominating Committee member

Idaho Botanical Garden board member, 1997 – 2000

- Assisted in recruitment and selection of new Executive Director
- Co Chaired annual dinner auction with Jane Van Auker

Bishop Kelly High School, 2002 – 2003

- Irishfest Fundraising Auction co-chair

Eagle High School, 2000 – 2001

- Debate Team Fundraiser

Current member, Euzkaldunak (Basque Center). Past memberships: National Association of Women Business Owners, Rotary International, Boise City Club, Boise Chapter of National Pension Administrators

Teresa Yragui References

Kandy Weaver

Owner, Kandy Weaver Associates

Former City Council Member, Garden City

Phone 208-853-3271

Bea Black

Executive Director, Women's and Children's Alliance

Former Board Member, Boise City Schools

Phone 208-343-3688, extension 12

Mary G. Monroe

Senior Vice President and Manager, Commercial Banking Team
Key Bank of Idaho, N.A.

Chairperson, Women's and Children's Alliance Board of Directors

Phone 208-364-8773



March 6, 2009

The Honorable Phil Bandy
Mayor, City of Eagle
660 East Civic Lane
Eagle, Idaho 83616

Dear Mayor Bandy:

It is with great pleasure that I write this letter of recommendation for Teresa Yragui, who would be an excellent choice to serve as a City Council Representative for the City of Eagle. I am the owner of Kandy Weaver & Associates, LLC., a former City Council member for Garden City from 1990 until 2005, and a 25-year human resource practitioner.

Having known Teresa for more than ten years, I trust in her ability to carry out the duties of a City Council Member for the City of Eagle. Teresa would bring to the City a strong financial background having spent her career in the financial industry. Her experience with municipal finance, cash management and financial acumen would be a benefit especially in these tight economic times. Her credentials as a licensed financial advisor and a career in finance coupled with her personal history of high trust and integrity would be an asset to the City of Eagle. In addition, Teresa has a long record of serving her community in a wide variety of community and professional activities.

To utilize the talents of Teresa Yragui as an Eagle City Council Member is to have the opportunity to work with an outstanding professional of which the City of Eagle could be proud.

If I can answer any question, please feel free to contact me.

Sincerely,

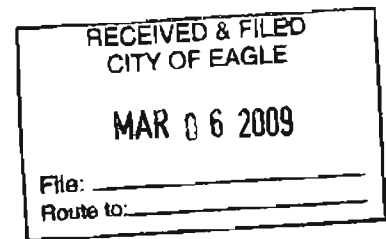
A handwritten signature in black ink that reads "Kandy Weaver". The signature is fluid and cursive, with the first name "Kandy" and last name "Weaver" clearly distinguishable.

Kandy Weaver
President/Owner
(208) 853-3271
kandy@kandyweaver.com

Assessments • Training • Consulting • Human Resources

4903 Lakeview Place • Boise, ID 83714 • P: 208.853.3271 • C: 208.407.1197 • kandy@kandyweaver.com

Vaughn L. Ward
vaughnlward@yahoo.com
(202) 494-4504



PROFESSIONAL EXPERIENCE

McCain/Palin 2008 Presidential Campaign

Nevada State Director from May through November 2008. Planned and executed the Get Out the Vote effort across Nevada. Managed and coordinated the efforts of over 4000 volunteers from Nevada, California, Utah, and Idaho. Worked closely with state and local leaders to plan and implement a statewide voter contact strategy. Coordinated daily with senior campaign members to accomplish a national and state specific plan. Responsible to national campaign for metrics designed to track organizational growth and outreach to voters.

Central Intelligence Agency

Trained as an Operations Officer. Participated in overseas assignments in support of the global war on terrorism. Performed field research to include identifying and engaging sources of non-public information in support of political risk and infrastructure security assessments. Worked closely with senior officials from foreign governments to identify critical information gaps in foreign policy. Resigned position in May 2007.

United States Marine Corps

1995 to Present

2007-Current: Staff Officer, active reserve status, working in the Marine Corps' Office of Legislative Affairs in the U.S. Senate. Escort Senators, Congressman and senior staff members on Congressional Delegation (CODEL) visits. CODEL visits include travel to Iraq for updates on the war, to Jordan to visit Iraqi refugees, Germany for an international security summit, and various military installations around the United States.

2006-2007: Commanding Officer, Charlie Company 1st BN 25th Marines. Commanded 200 Marines in Operation Iraqi Freedom. Supervised daily military combat operations against insurgents in Fallujah. Provided security for a city of 300,000 Iraqis. Engaged in countering daily destabilization attempts by heavily armed insurgent groups. Trained local law enforcement and military personnel in security techniques. Readied Marines for combat tour at Twenty-Nine Palms, CA.

1999-2002: Provided logistical and security support for the Commandant of the Marine Corps while assigned to Marine Barracks 8th & I. Responsible for diplomatic functions, including planning and production of diplomatic meetings with high-ranking foreign defense officials. Directed several diplomatic events for foreign dignitaries with budgets to \$500K. Part of the Marine Corps team assigned to security operations for the 2000 Winter Olympic Games.

United States Marine Corps (cont.)

1995 to Present

1998: Assigned as Legislative Fellow to the Chairman of the U.S. Senate Subcommittee on Military Personnel. Provided analysis and recommendations on military budgeting issues in the \$260B 1999 Defense Appropriations Bill. Recommended legislative language on gender integration, next-generation aircraft carriers, and other national security policy issues.

1995-1998: Infantry Officer participating in operations to secure and defend the US Embassy in Monrovia, Liberia, which insurgents attacked during the civil war. Participated in detainee operations in Guantanamo Bay, Cuba following the break-up of an illegal migrant smuggling ring. Unit deployments to Korea, Japan, and California.

Office of United States Senator Dirk Kempthorne, Washington, D.C.

1992 to 1995

Analyzed and provided recommendations on legislation involving foreign policy, military, energy programs, trade, and veterans' issues. Drafted floor speeches and briefed Senator and senior staff on assigned issues. Handled constituent meetings, incoming correspondence and worked with state staff to address constituent issues.

EDUCATION

University of Maryland, Smith Graduate School of Business; MBA, Finance, 2002
Boise State University, Boise, ID; BS, Political Science, 1992

CIVIC ENGAGEMENT

– **Aspen Institute:** Selected as a Fellow for the July 2008 Ideas Festival sponsored by the Aspen Institute. For more information visit www.aifestival.org.

– **Iraq Discussion:** Public speaking, radio and TV appearances throughout the state of Idaho on personal experiences in Iraq while serving as a Marine Rifle Company Commander. Audiences have included: American Legion, Chambers of Commerce, Kiwanis, Lions Club, Rotary and Veterans of Foreign War.

Vaughn L. Ward

Since he was young, Vaughn Ward has possessed a heart for service. A fourth-generation Idaho native, he has committed himself to many branches of service, from working on the family farm as a kid, to serving tours in Iraq and Afghanistan.

Vaughn has a strong belief in the values of Idaho families, and he knows they need a leader who will fight for what is right for Idaho. Idaho deserves a leader who will fight to cut taxes responsibly, reduce the size of government and defend our ideals. It is his dedication to service and to Idaho families that is calling Vaughn Ward to now serve us in Idaho's 1st Congressional District.

Vaughn Ward was born on January 31, 1969 in Twin Falls, Idaho. He and his sister were raised by their mother and spent much of their time on the family's farm in Shoshone, Idaho where Vaughn developed a solid sense of dependability and integrity as well as a strong work ethic. Vaughn also loved football, and in the fall of 1988, he walked onto the football team at Boise State, where he graduated with a degree in Political Science.

In 1992, Vaughn volunteered on the U.S. Senate campaign of Dirk Kempthorne. Following their victory, Vaughn accepted a position as a Legislative Aide on Kempthorne's staff in Washington, DC, where he worked on Commerce, Defense, Energy, Transportation and Veterans issues for the people of Idaho.

Continuing his family's generations of military service, Vaughn entered the Marine Corps in 1995. As a Lieutenant, Ward led and served with Marines around the world including missions in Liberia, Cuba, Japan and Korea. In 1998, Lieutenant Ward was selected to serve as a military Fellow in the United States Senate where he worked on a variety of budgetary and national security policy issues.

Looking to return to Idaho, Ward began a Masters in Business Administration program at the Smith School of Business, University of Maryland in 1999 while stationed in Washington, DC in the Marine Reserves. Vaughn was serving there on September 11, 2001; and following graduation, he delayed his return to Idaho in order to serve the nation during a time of war. He joined the Central Intelligence Agency (CIA) where he was trained as an Operations Officer and served in the Middle East, Africa, and Washington, DC. He worked closely with senior government officials from the U.S. and multiple foreign countries to conduct direct action operations against Taliban and Al Qaeda forces in support of *Operation Enduring Freedom*.

In January 2006, Vaughn took a leave of absence from the CIA and volunteered to serve on active duty with the Marines for a combat tour in Iraq. Vaughn assumed command of Charlie Company, 1st Battalion, 25th Marine Regiment. Major Ward led his men through a combat tour in Fallujah, Al-Anbar Province, Iraq in support of *Operation Iraqi Freedom*. For his actions, Major Ward was awarded the Bronze Star with Combat "V" (Valor).

Since 2007, Vaughn has travelled Idaho speaking to thousands of Idahoans about his tour in Iraq. In May 2008, he served as the Nevada State Director for the McCain/Palin campaign. Vaughn has been married to his wife Kirsten for 7 years. They have a daughter, Avé (4), and a son, William (1), who is a fifth generation Idahoan.

October 18, 2007 ~ On October 15, 2007, U.S. Senator Mike Crapo (R-ID) recognized the valor, leadership, and service of Major Vaughn L. Ward, USMC. On September 22, 2007, Major Ward received the Bronze Star Medal with Combat Distinguishing Device for heroic achievement in combat while serving as a Marine Rifle Company Commander in Fallujah, Iraq, from March to October of 2006.

The following was included in the U.S. Senate Congressional Record, page S12860:

Congressional record
Senate
Page S12860
Oct. 15, 2007

Tribute to Major Vaughn L. Ward

Mr. President, I wish to recognize the valor, leadership, and service of MAJ Vaughn L. Ward, a third-generation Idahoan who grew up working on his family's farm in southern Idaho. On October 22, 2007, Major Ward received the Bronze Star Medal with Combat Distinguishing Device for heroic achievement in combat while serving as a Marine Rifle Company Commander in Fallujah, Iraq, from March to October of 2006.

During 7 months of combat operations, Major Ward distinguished himself as an exemplary leader of Charlie Company, 1st Battalion, 25th Marines, Regimental Combat Team 5. Charlie Company was centrally located in the center of Fallujah and co-located with the Iraqi Police Headquarters. Insurgent forces regularly attacked this strategic position. During the tour, insurgents launched over a dozen complex attacks against his position, utilizing more than 120 rounds of indirect fire, IDF, AK-47 and PKC fire, vehicle borne improvised explosive devices, VBIEDs, improvised explosive devices, IEDs, and sniper fire. Major Ward commanded his marines through these attacks and usually led the counterattack against enemy forces. From March through October, Charlie Company engaged the enemy over 130 times, conducted nearly a thousand foot and vehicle patrols, and carried out over 100 raids against insurgent locations.

Major Ward's military honors are only the latest in a career marked by excellence, leadership, and achievement. After graduating from Boise State University, he worked on Capitol Hill as a legislative aide for former Senator Dirk Kempthorne in 1993. He joined the Marine Corps in 1995 and served until 2000, whereupon he entered the University of Maryland and obtained his masters in business administration, MBA, in 2002. He continued his public service by joining the Central Intelligence Agency, CIA, where he trained as an operations officer and served in the Middle East and Africa. In January 2006, Vaughn went on military furlough from the CIA in order to reactivate with the Marines and serve in Iraq. He left active duty in January 2007 and resigned from the CIA in May 2007. Vaughn, his wife Kirsten, and their daughter Ave will return home to Idaho in November.

Vaughn's penchant for leadership and hard work has its roots on a small family farm in Shoshone. As young as 8 years old, Vaughn was working at his family's farm, which included a dairy with 70 cows, and a few thousand acres of grain and hay, and hundreds of free-range cattle. By age 11, Vaughn was operating a tractor, plowing the fields in the spring and fall and swathing the summer hay crops. He helped to run the family farm throughout most of his teenage years and feels very fortunate to have had this childhood experience. His grandfather homesteaded the farm, and it was there that Vaughn internalized a true appreciation for the importance of hard work.

He was cognizant at an early age of the family's financial challenges. At 14, the age when many teenagers were spending their money on things like music, clothes, and a new electronic invention—computer games—Vaughn bought his family a Christmas tree. They would not have had one, otherwise.

Vaughn credits his mom, Maria Tranmer, with his success and his character development. His mother recounts the circumstances of his birth: Due to complications, they did not expect Vaughn to survive. When the doctor came to his mother's room, he said, "Little girl, I don't know what this boy is going to do in life, but it's going to be something special." Maria took these words to heart and, according to Vaughn, "she never pushed me to be something I'm not, but she pushed me to realize my potential. She always supports me and, from the time I was young, told me to do what I am capable of doing, and be the best at it. Her and my family's belief in me is what pushes me to do what I do, and accomplish what I have." Maria is a remarkable woman herself, raising Vaughn and his sister, Shellie, through many years of hardship alone, yet, in Vaughn's words, "never leaving us wanting for anything."

Vaughn also points to mentors that have been there for him along the way and helped him during his formative years—from a first-grade teacher who took the time to care to coaches in high school who acted as role models. At age 7, his stepfather, Andrew Ward, a former Marine Corps officer, introduced Vaughn to hunting and hiking in the Idaho

mountains and taught him how to ride a motorcycle. He also calls his grandfather, William Tews, the primary male influence in his life. "My grandfather taught me how to shoot a rifle, drive a tractor and what it means to pull yourself up by your own bootstraps." Vaughn continued stating that "my grandpa, father, and coaches shaped the life of a young man and those experiences gave me courage and confidence and opened up unique opportunities for me."

Vaughn's time in Iraq cemented and honed his leadership skills. Vaughn observes that if the talk of leadership doesn't translate into the action of leadership, particularly in combat, your credibility dissolves. In war, he says, fear is a cancer, and leaders have to be willing to do themselves what they order others to do. He lived this in Iraq, personally leading foot patrols from the front against the advice of fellow officers. He felt that it was wrong to order his subordinates to do something that he was unwilling to do himself. This bravery and commitment to walk and stand with his men meant something to them. His award submission in part reads: "Major Ward's strong leadership style and his willingness to always lead literally from the front inspired his Marines to continue to engage the enemy."

For Vaughn, excellent leadership also means not being fully committed to one's own ideas in the formulation stage of the decision making process. An effective leader knows how and when to listen to the counsel of others, evaluate all available information, and have the confidence to make a decision and execute that decision. Good leaders are accountable for their actions, good and bad, and a good leader shares accolades with those who are part of the effort—a leader, by definition, has to have able and committed followers. One of the lessons he learned in Iraq was the result of the patrols that he led regularly. He tells of patrolling in unfamiliar territory and encountering times when the way ahead was unclear. "All you could do was start walking, and that was how you found your way."

Vaughn is a committed family man and has the priceless gift of a supportive and loving wife. "My wife was my strength during the hard times when I suffered casualties and lost Marines. She was the only one I could talk to, and I can't believe how difficult it must have been to hear me broken up over the death of my Marines, and be powerless to do anything but listen and offer words of comfort, thousands of miles away. She got me through my deployment." Vaughn also has the support and love of two sisters, Shellie Amundson and Logan Tranmer, both who live in Idaho.

Finally, Vaughn makes a point of sharing the good things that our military is doing in Iraq. He notes that Al Anbar Province has been transformed over the past year. The marines of Charlie Company engaged the enemy, purposefully, and fought al-Qaida on terms determined by the U.S. military, not the insurgents. As a direct result of the actions of Vaughn's company, the insurgents, at one point, issued a public message that if the Marines of Company C would stay "inside the wire," they would cease attacks on coalition forces. Vaughn says, "We did not let them dictate how we did our job, and we were successful. There are good stories out there—stories that need and must be told."

I have only highlighted a few of Vaughn's many accomplishments, both on the battlefield and off. He is more than deserving of these accolades, although he is quick to point out that his company deserves the responsibility for his Bronze Star. We can only hope that men of Vaughn's caliber will continue their public service to our great Nation as his generation begins to take the reins. I am honored to be able to tell of this remarkable Idahoan, his family, and the men of Charlie Company here in the Senate and privileged to publicly offer my humble thanks and that of my family, State, and country for Major Vaughn Ward's extraordinary and valorous service to the United States of America, and I am proud to call him an Idaho son.

###



**Request for Consideration of
Council, Committee,
Commission or Board
Appointment**

**RECEIVED & FILED
CITY OF EAGLE**

MAR 06 2009

660 E. Civic Lane

Eagle, Idaho 83616

Route to:

Phone: 208.939.6813

Fax: 208.939.6827

www.cityofeagle.org

Name: Julie Barthlow

Phone: 939-3182/863-2888

Address: 1054 N. Elk River Way
Eagle, ID 83616

Email: juliebarthlow@netscape.net

I request consideration for appointment to the following:

- ☒ City Council
- ☐ Planning and Zoning Commission
- ☐ Design Review Board
- ☐ Park and Pathway Development Committee
- ☐ Eagle Arts Commission
- ☐ Historical Preservation Commission
- ☐ Transportation Committee
- ☐ Development Impact Fee Advisory Committee
- ☐ Mayor's Youth Advisory Council

What would you like to accomplish by serving on this committee, commission or board?

If appointed to the Eagle City Council, I would like to accomplish
1- A balanced budget by streamlining the City's government
and reducing spending.
2- Expand on the City's ongoing effort to operate an open
and accountable government.
3- I would continue to foster a governmental entity that
is able to work, and communicate easily, and often, with
its constituents.
4- Help to ease Eagle City and its residents through a
tumultuous recession.

- Please return this form to City Hall at 660 E. Civic Lane, Eagle, Idaho 83616 -

Julie Barthlow
1054 N. Elk River Way
Eagle, ID 83616
juliebarthlow@netscape.net
(208) 939-3182 – home
(208) 863-2888 – cell

Mayor Phil Bandy
Eagle City
660 E. Civic Lane
Eagle, ID 83616

March 6, 2009

Dear Mayor Bandy:

Please allow me this opportunity to inform you that I am sincerely interested in the Eagle City Council seat vacancy and would greatly appreciate you adding my name for consideration for this appointment.

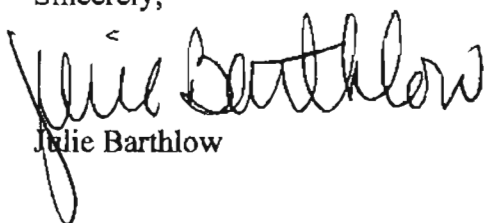
I have worked at and for various government agencies (County to Federal) which have afforded me the opportunity to learn about the intricacies of government including the legislative process and the relationship between the federal, state and local municipalities.

I am a homeowner and have lived in Eagle City since 1997. Since moving to Idaho I have become involved in peripheral politics through the Ada County Republican Women, Precinct Committeeman, serving on the boards of various not for profit humanitarian agencies, and volunteering for several community organizations.

It is my sincere goal to continue to contribute to the betterment of Eagle City, Ada County and State of Idaho in order to provide the brightest possible future for my children and our future generations. Although Council Member Steve Grueber will be truly missed, I am confident that I have the right experience, energy and judgment to successfully complete his term.

Thank you for your consideration. I truly look forward to the opportunity to discuss my interest in this appointment with you further. If you have any questions about my interest in this position, please do not hesitate to contact me directly.

Sincerely,



Julie Barthlow

RESUME:

Julie Barthlow

1054 N. Elkriver Way

Eagle, Idaho 83616

Home Phone: (208) 939-3182

Cell Phone: (208) 863-2888

AWARDS AND COMMUNITY SERVICE:

- Salvation Army Booth Memorial Home/Family Care Center Advisory Board Member – 2004 thru 2006.
- Certified Court Appointed Special Advocate Volunteer in Salt Lake City, Utah – 1994 thru 1997.
- President of homeowners' associations in two states for a total of 16 years.
- President of Ada County Republican Women's Club – 2006.
- Co-Vice President of Ada County Republican Women's Club – 2005 thru 2006.
- Ada County Republican Precinct Committeeman – 2005 thru present.
- Salt Lake County Republican Precinct Committeeman – 1989 thru 1995.
- Campaign Manager for three candidates (2 Mayors who won and a County Commissioner who was defeated).
- Founding Board Member of "at-risk youth" advocacy program with SLC Police Dept. – 1994 thru 1996.
- Engineered Utah's Third Judicial District Juvenile Court's "Sub for Santa" program – 1991 thru 1992.
- Orchestrated and presented initial and ongoing training seminars on illegal drugs to the Utah State GAL personnel – 1994 thru 1996.

HIGHLIGHTS OF QUALIFICATIONS:

- Over 19 years experience in establishing, managing, supervising, and working in law offices.
- Thorough knowledge of word processing, accounting, data entry and calendaring programs and software, including Word, WordPerfect, Excel, IJOS, ISTAR, Quicken, Quick Books, PeachTree, PowerPoint, MS Access, Pagemaker, Outlook, LexisNexis® and Westlaw,® etc.
- Extensive experience in implementing, interpreting and updating office policies and procedures, office conflict resolution, and handling extremely confidential issues on a daily basis.
- Self-motivated and able to work cooperatively or independently in a fast-paced environment with an excellent record of dependability and reliability.
- Able to understand and collaborate effectively with a variety of individuals from diverse cultural, social, economic and educational backgrounds.
- Over nine years experience conducting training seminars, initiating and administering meetings and hearings, and determining and producing continuing education symposiums.

EDUCATION:

1995-1996

Salt Lake Community College, Salt Lake City, UT

- Took courses to obtain Criminal Justice Degree.

1989-1991

American Paralegal Association, Salt Lake City, UT

- Obtained Paralegal Certification.

1979-1981, 1987, 1995

University of Utah, Salt Lake City, UT

- Took general core classes and criminal justice degree courses. Obtained Legal Secretary Certification.

EXPERIENCE:

2004-2007

Department of Juvenile Corrections, Boise, ID

Legal Assistant/Paralegal/Custody Review Board Administrator

- Extensive legal research regarding personnel, criminal, personal injury, and correctional issues.
- Entirely responsible for, and oversight of, the Custody Review Board hearings (occurs 4+ times per year throughout the State of Idaho).
- Responsible for promulgating, maintaining and updating policies, rules and procedures and internet/intranet calendars.
- Statewide HIPAA Compliance Officer for the Department.

2002-2004

Department of Justice/US Trustee's Office, Boise, ID

Legal Assistant/Paralegal

- Extensive legal research (and drafting of prosecution documents) regarding fraud and identity theft.
- Responsible for screening for, and assisting in, the prosecution of adversary actions under §707(b) and §727 of the Bankruptcy Code.
- Responsible for assisting local Chapter 7 Bankruptcy Trustee in conducting 341(a) Meetings of Creditors, reviewing bankruptcy filings for non-exempt assets and initiation of seizure actions.

1998-2002

Hyde, Wetherell, Bray, Haff & French*/Stephen French, Boise, ID

Paralegal/Office Manager

- Conducted legal research regarding bankruptcy issues.
- Conducted initial consultations regarding consumers' eligibility to file for Chapter 7 or 13 bankruptcy.
- Prepared bankruptcy petitions, Chapter 13 Plans, orders and motions to amend Chapter 13 Plans, reviewed documents with clients, and filed same with the Federal Court.
- Helped compose and enforce office policies and procedures; supervised employees for last two years.
- Worked with Chapter 7 and Chapter 13 Trustees to complete bankruptcy actions.
- Obtained quotes, then purchased and maintained office supplies and equipment.

1997-1998

Moffatt, Thomas, Barrett, et al/Jack C. Riddlemoser, Boise, ID

Contract Paralegal

- Responsible for locating, reviewing and indexing documents to be produced in a case involving Idaho State Department of Insurance and several Treasure Valley businesses and worked closely with these entities in preparation of criminal case.

1996-1997

Ashton, Braunberger, Boud & Wilde*, Murray, UT

Paralegal

- Conducted paralegal work specializing in real estate and bankruptcy cases.
- Researched, prepared, and filed bankruptcy documents on behalf of creditors, foreclosure documents, and real estate purchase/lease/sale agreements.

1994-1996

Office of the Guardian ad Litem ("GAL"), Salt Lake City, UT

Paralegal/Drug Training Coordinator/Assistant CASA Training Coordinator

- Helped establish 3rd District Court GAL office pursuant to a settlement agreement in a class action lawsuit and, for a short time, managed the office.

- Conducted preparatory work for, and met with, District and Circuit Court personnel resulting in established GAL appointment protocol and procedures.
- Extensive legal research re: criminal, family law, termination of parental rights, and governmental issues using Westlaw® and LexisNexis®.
- Established working relationships for the Department with law enforcement agencies and correctional institutions throughout the Salt Lake valley.
- At one time was responsible for managing the GAL office budget.
- Designed/implemented a database program organizing cases and allowing rudimentary access to data.
- Tracked pro se litigants, obtained and investigated criminal background checks, obtained and followed up on probation and parole status, worked with various psychologists, psychiatrists, and other medical personnel in aiding in the care of abused/neglected children (also obtained and summarized medical records).

1993-1994

Various Law Firms, Salt Lake City, UT

Paralegal/Legal Assistant

- Paralegal specializing in corporate contract law and insurance defense with the law firm of Kimball, Parr, Waddoups, Brown & Gee* and Peterson & Reed* and specializing in intellectual property with the law firm of Thorpe, North & Western.

1991-1993

Walbar Distributing, Inc.*, Salt Lake City, UT

President/Manager

- Co-owned and managed an Heating & Air Conditioning parts and equipment wholesale distributorship, bringing the company out of the red, and selling the equipment portion of the business two years later for a substantial profit.

1985-1991

Wilkins, Oritt & Ronnow*/Callister, Duncan & Nebeker*/Morgan, Scalley & Reading*, Salt Lake City, UT

Legal Secretary and, later, Paralegal

- Certified Legal Secretary and, later, paralegal specializing in insurance/ corporate defense, criminal law, bankruptcies, foreclosures, wrongful termination, domestic law, personal injury, estate planning and insurance subrogation cases.

REFERENCES:

Sheriff Lorin Nielsen – (208) 236-7116

Stephen W. French, Esq. – (208) 321-7373

Jack Riddlemoser, Esq. – (208) 922-3403

Jeffrey Howe, Esq. – (208) 334-9754

Kendall Peterson, Esq. – (801) 364-4040

Judy Felton – (208) 543-4152

Sharon Ullman – (208) 362-0843

Russ Wall, Mayor of Taylorsville, UT – (801) 502-7001

Judith Wolbach, Esq., Ret. – (801) 533-0462

*Law firm/business no longer exists.